



To: All Employees
From: Amanda Coffey, Vice President for Human Resources & Compliance
Re: Compliance Responsibilities

We are required to annually remind you of the following:

Section 6311 of the Child Protective Services Law (enhanced by Act 153) requires all employees of any educational institution (including colleges and universities) that has any students under the age of 18 be mandatory reporters. This means that if you have reason to suspect that a child is a victim of abuse, you must make an immediate and direct report to PA Childline by calling 800-932-0313. After making a report, you must also notify the University Department of Safety (from campus: ext. 656, from off-campus: 717-691-6005) which is responsible for coordinating the university's response and cooperation with authorities. If you are working with an Athletic camp, you must also immediately notify the U.S. Center of Safe Sport by calling 520-0340. This responsibility to report applies to you both on and off the job. Willful failure to report suspected child abuse is a serious crime and can result in misdemeanor or felony charges. Please note the specific mandatory reporter training requirements for the following employees:

Employee

Beginning in 2019 all camp employees will be required to complete the Sexual Abuse Awareness Training prior to the start of their work assignment

Messiah University is committed to the welfare of its employees and the environment and has developed programs and policies to insure the workplace safety of all employees and the campus community. Toward this end the use of University